

Head of Development Projects Location - TBC

Vacancy Reference: EPUKI 0049

EP UKI (Part of the EPH Group)

EP UK Investments (EPUKI) was established in 2014 as the platform for expanding the EPH group into the UK and All Ireland Energy Markets. EPUKI's parent company EPH owns and operates assets in the Czech Republic, the Slovak Republic, Germany, the UK, Italy, Ireland, France and Switzerland. EPH is a vertically integrated energy utility covering the complete value chain ranging from highly efficient cogeneration, power generation, and natural gas transmission, gas storage, gas and electricity distribution and supply. EPH is the 6th largest producer of power in Europe, employing over 25,000 team members.

EPUKI has grown rapidly and now manages a portfolio of 6 power generation assets including Lynemouth Power, EP Langage, EP South Humber Bank, EP Ballylumford, EP Kilroot and more recently, Tynagh Energy Limited. In addition, EPUKI has development consent to construct a 2.5GW CCGT at Eggborough, a 1.8GW CCGT at King's Lynn and an Energy Recovery Centre adjacent to South Humber Bank. The above generation sites are supported from offices in Leeds and London.

EPUKI have more recently acquired Humbly Grove Energy Limited, an underground gas storage facility in Hampshire. With this acquisition, the EPH groups adds further to its portfolio of underground gas storage facilities, which it currently owns in Czech Republic, Slovakia and Germany.

With a significant, operating platform in the UK, EPUKI's strategic focus is to establish a tier 1 position in the UK power generation market. The UK team has the objective of achieving substantial further growth, through acquisitions and investment in construction of new build generation assets.

The Opportunity: Business Development Department

An opportunity has arisen for us to recruit a Head of Development Projects. This will be a project management focussed role and the successful candidate will be responsible for the delivery of projects from inception (i.e. the decision to commence a development project) to the point of handover for construction (if the project progresses that far). This is a senior appointment and the role holder will be expected to deputise for the Head of Business Development.

Key Responsibilities

Reporting to the EPUKI Head of Business Development, the key responsibilities and duties will include:-

- **Developing and implementing** the overall project development strategy that delivers maximum value to the business. Implementing and controlling appropriate risk management systems for the projects under control and ensuring that all risks are mitigated to meet business requirements
- **Co-ordinating** with project managers / team members to ensure that all projects are delivered in line with the strategy. Ensuring that programmes are co-ordinated and any conflicts identified / managed. Identifying resource conflicts and ensuring that resources are allocated effectively.
- **Managing** a team of experts (including internal staff and consultants) to assume overall responsibility for the delivery and implementation of business development projects. Ensuring all teams work effectively and that communication both within and across teams is effective. Creating progress reports as required and attend update meetings when needed.

- **Generating** business plans for future investments taking into account business requirements, changes in regulatory requirements and industry best practice. Be aware of the commercial drivers for the project and take this into account when making decisions. Ensuring that the financial and commercial teams are integrated into the projects
- **Determining** the optimum construction strategy, taking into account risk, commercial returns, regulatory compliance and other such matters for each development project and ensuring that this strategy is considered at all stages of the project (such as consents, licences, contract type, procurement, etc.). Be part of construction governance meetings and providing leadership, guidance and advice as needed
- **Identifying** any pre-construction and/or pre-tender activities required to de-risk the project (such as site investigation, site clearance) and determining who is best placed to undertake such work. Taking the leadership on CDM compliance and ensuring that all requirements are met at the pre-construction stage
- **Ensuring** that the required EPUKI construction management team is identified (including internal and external personnel) for each development project and undertake any recruitment needed. Create the specification for the Owners Engineer (if required) and play an active role in the procurement process
- **Leading** the technical due diligence on potential acquisitions and ensure that all risks and opportunities are identified and that any information, data or advice provided is accurate, robust and defensible. Actively look for ways to improve performance of potential acquisitions

Our Ideal Candidate

Background

- Experience of working in power generation or a similar heavy utility or process industry
- Technical understanding of the operation of energy from waste, CCGT, biomass, battery storage and other similar power generation plants with the emphasis on generation equipment, grid stability and ancillary services
- Significant experience of development and construction projects in the power generation or allied industries
- Knowledge of planning and consenting requirements for power generating stations in particular local / national planning and environmental permitting
- Excellent understanding of business financial drivers with the ability to understand financial metrics and information
- Experience of liaising with contractors, suppliers and operational managers within a business
- Knowledge and experience of the power markets and regulatory framework
- Contract and budget management

Behaviours

- Good analytical skills with the ability to interpret data and make suitable recommendations
- Excellent leadership skills with proven ability to create, manage and develop teams
- The ability to solve problems using innovative solutions and spot opportunities to improve business performance
- Effective communication skills both written and verbal to disseminate information to a wide range of staff and consultants at all levels
- The ability to influence peers and build relationships across geographically diverse sites

Qualifications

- Degree (or equivalent) in a relevant discipline
- Project management qualification (APM, MSc) - desirable
- Working towards Chartered / Incorporated Engineer status
- Membership of an appropriate professional institution

Remuneration

The successful candidate will be appointed on a personal contract which reflects the responsibilities of the role as well as the abilities of the individual.

Further benefits:-

- Private medical insurance
- Competitive pension option
- Bonus opportunity

Applications

For an informal discussion about the role, please contact the HR Department on 07594 091414.

Applications should arrive no later than **26th January 2021**.

To apply:

Please send your CV and covering lettering to recruitment@epuki.co.uk, writing the Vacancies Ref Number and Job Title.